UKG PRO REPORTS

STANDARD | DELIVERED PEOPLE ANALYTICS | BENEFITS ADMINISTRATION
TIME AND ATTENDANCE | TIME MANAGEMENT

STANDARD REPORTS

BENEFITS

- Current Coverages by Plan
- Employee PTO Balances

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- Billing Detail Report
- Customer Profitability Report
- Detailed Billing Document
- Draft Billing Detail Report
- Draft Detailed Billing Document
- Draft Summary Billing Document
- Draft WC Composite Billing Document
- Employee Count Detail - Active Employees
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- Accrual Calculation Rules
- Accrual Codes
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- Accrual Rollover Per
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- Accrual Source Codes
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- All Codes and Descriptions
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- Applicant Evaluation Codes
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- Applicant Status Codes
- Award and Recognition Codes
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- Bank Account Types
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- Benefit Options
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- Blood Types
- Body Parts
- Calculation Rules for EE Benefit Amount
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- Candidate Status Codes
- Career Providers
- Check Status
- Code Separator for GL Structure Creation
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- Company Setup
- Company Setup (CAN)(EN/FR)
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- Country Codes
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- Currency by Country (SSRS)
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- Deduction/Benefit Change Reasons
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- Deduction/Benefit Report Categories
- Default GL Date
- Direct Deposit Ind. ID Number Codes
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UKG

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- Earnings Tax Categories (CAN)(EN/FR)
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- EE User-Defined Fields
- EEO Category Codes
- EEO Job Groups
- Employee Banks
- Employee Direct Deposit Rule
- Employee Number Unique Rule
- Employee Numbering Method
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- Employee Type Codes
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- Essential Function Codes
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- Time Clock Import Fields
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- NOC (CAN)(EN/FR) - Employee
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- Performance Reviews - Overdue
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- EEO-1 Promotion Detail (Pre - 2007)
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- EEO-1 Termination Detail (Pre - 2007)
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- EEO-1 Termination Summary (Pre - 2007)
- EEO-1 Transfer In Detail
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- Employees Eligible for COBRA
- I-9 Expiration Report
- Invalid Social Security Number
- OSHA 101
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- San Francisco Health Care Security Ordinance HCSO
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OSHA / WORKERS' COMPENSATION

- Indemnité pour accident du travail
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- OSHA 301
- OSHA Sharps Injury Log
- Workers' Compensation (CAN)(EN/FR)
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- Employees Not Paid Edit Listing - Current Period
- Employees Not Paid Edit Listing (CAN)(EN/FR)
- Illinois ACH Child Support
- Import Exceptions
- Payroll Edit Detail Listing

- Payroll Edit Summary Listing
- Payroll Events Status
- Pre-Check Calculation Errors
- Pre-Check DDA Listing
- Pre-Check Deductions by Deduction Code
- Pre-Check Detail Listing
- Pre-Check Detail Uncalculated
- Pre-Check Earnings Listing
- Pre-Check Exceptions
- Pre-Check Overtime Look-back Detail Listing
- Pre-Check Pro-rate Deduction
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- Pre-Check Summary Liability Listing
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- Pre-Check Summary Listing - Adjustments
- PTO Requests Processing Exceptions
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- California AB 1867 Supplemental Sick Leave Elligibility
- Certified Payroll
- Check Reconciliation Excluding Void Payments
- Check Reconciliation Including Void Payments
- COVID-19 Payroll Costs and Number of Employees
- COVID-19 Credits and Deferrals
- COVID-19: PPP Loan Forgiveness - Wages Report
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- COVID-19 Reconciliation Report
- COVID-19 Employee Social Security Deferral Report
- COVID-19 FFCRA Payroll History Hours Lookback Report
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- CTS Periodic File Exception
- DE city of Wilmington Employee Tax (Head Tax)
- Detail Deductions by Deduction Code
- Detail Deductions by Employee
- Detail Earnings by Employee
- Detail Earnings by Employee - Adj Pay Dates
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- Detail Pay Register for Voids
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- Direct Deposit Register
- Direct Deposit Register (CAN)(EN/FR)
- Direct Deposit Summary
- EE Pittsburgh NR Sports Fee Catch-up
- Employee Deduction Listing
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- Employee NJ Malpractice Tax Catch-up
- GL Allocation Suspense Detail
- GL Detail and Summary for Billing
- GL Summary Distribution
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- Indiana County Tax WH-1
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- Massachusetts Health Insurance
- Missing CASUI Plan Type
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- Negative Wage Detail (CAN)(EN/FR)
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- PA Act 32 Updater Results
- PA Local Invalid Employee Tax Codes
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- PA Local Tax Collector Employee Detail Report
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- Pay Check Register
- Pay History Hours Lookback
- Pensionable and Insurable Earn Review - Statutory
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- fPPCAC
- Rate Below Min Wage Including Tips
- Revue gains assurables / ouvrant droit à pension
- Revue gains assurables/ouvrant drt à pension/stat
- Summary Overtime by Employee
- Summary Pay Period
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PAYROLL QUARTERLY

- CPA Negative Wage Detail by Employee
- CPA Tax Liability Grand Total
- CPA Tax Liability Payroll Adjustments
- CPA Wage Summary
- HIRE Act-(941)Employee Social Security Forgiveness
- HIRE Act-(943)Employee Social Security Forgiveness
- Impôts à payer: Ajustements de paie
- Impôts à payer: Calcul de la paie
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- Negative Wage Detail by Employee
- Ohio Local Tax by Tax Jurisdiction
- Retro Tax Adjustments Reconciliation Detail
- SIT Tax Liability by Month
- Tax Liability (943) Grand Total
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- Tax Liability Grand Total
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- Tax Liability Payroll Process
- Tax Liability Payroll Process (CAN)(EN/FR)
- Wage Detail
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- Bank Accounts By Banking Institution
- CPA Deduction Detail for Balancing
- CPA Earnings Detail for Balancing
- Deduction Detail for Balancing
- Direct Deposit Register by Transmission
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- Employee AEIC Setup
- Opening Balances QTD Detail
- Opening Balances QTD Summary
- Opening Balances Wage Detail
- Opening Balances Wage Summary
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- 1099-Misc Detail
- 1099-Misc Edit
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- Arizona Ten Percent Notification
- California Annual Reconciliation Statement
- Company Tax Verification
- Company Tax Verification (CAN)(EN/FR)
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- Form 8846 FICA Tip Credit
- HIRE Act - Business Tax Credit
- Personal Tax Credits (CAN)(EN/FR)
- RL1 Detail (CAN)(EN/FR)
- RL1 Detail Boxes Columnar (CAN)(EN/FR)
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- RL2 Detail Boxes Columnar (CAN)(EN/FR)
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- State Magnetic Media Company Information
- T4 Detail (CAN)(EN/FR)
- T4 Detail Boxes Columnar (CAN)(EN/FR)
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- T4A Negative Detail (CAN)(EN/FR)
- Third Party Sick Pay Forms (Form 8922)
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- W-2 American Samoa Detail
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- W-2 Virgin Islands Detail
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- Year End Validation Report by Employee (CAN)(EN/FR)
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- Year-End Validations

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- Labor Distribution

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- Security Audit - Audit Setup Changes
- Security Audit - Audit Status Changes
- Security Audit - User Failed Login Attempts
- Security Audit - User Login Activity
- Security Role Access Rights
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- Cash Analysis (by FEIN)
- Cash Collections (by Date)
- Cash History (by FEIN)
- Collection Details
- Collection Summary (by Date)
- Company Tax Verification (by FEIN)
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- Wage Attachment Cash Analysis (by FEIN)
- Wage Attachment Cash History (by FEIN)
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- Form 941
- SUI Reports
- Worksite Reports

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- CPA Tax Reconciliation Tax Liability Register

- Tax Reconciliation Form 943 Tax Liability
- Tax Reconciliation Posted Transactions
- Tax Reconciliation Summary Pay Register
- Tax Reconciliation Tax Liability Register
- Tax Reconciliation Tax Liability Register (RR)

TAX SETUP

- Smart Tax Search Status Report By Resident Address
- Smart Tax Search Status Report By Work Location

WORKFORCE MANAGEMENT

- Absent Employees
- Accrual Debit Summary
- Accrual Detail Report
- Accrual Reporting Period Summary
- Actual vs Schedule by Job
- Attendance Action Detail
- Attendance Analysis
- Attendene Incident Detail
- Attestation Daily Detail
- Attestation Daily Summary
- Audit Report
- Coverage Variance by Span
- Employee Hours by Job
- Employee Schedule - Weekly
- Employee Sign-Off
- Exceptions
- FTPT Report
- Hours by Location
- Leave Hours Detail
- Leave Hours Summary
- Leave Trends
- Location Schedule - Weekly
- Location Schedule Detail - Weekly
- People Audit Report
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- CA Wage Theft Protection Act Notice to Employee for Position Management TEMPLATE
- CA Wage Theft Protection Act Notice to Employee TEMPLATE
- Certpoint User Listing
- Compare FSA Claims To Paid Detail
- DC Notice of Hire TEMPLATE
- DC Temporary Staffing Notice of Hire TEMPLATE
- Detail Labor Allocations
- EEO-1 Category Report
- EEO-1 Wages and Hours Projections
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- Employee Turnover With Graphs
- Employees At or Above Pay Step Maximum
- Employees Eligible for Health Care - Not Offered Medical Coverage
- Employees Eligible for Health Care - Offered Medical Coverage
- Employees Who Have Not Started Their New Hire Life Event
- Employees with Pay Scales
- FLSA Employee Under Exempt Threshold
- Global Employee Profile
- Make Up Pay (From Payroll History Tables)
- Make Up Pay (From Payroll Pre-Check Tables)
- New York Wage Theft Act Report TEMPLATE - Exempt Employees - Pay Notice Template for Exempt Employees
- New York Wage Theft Act Report TEMPLATE - Hourly Rate Employees
- New York Wage Theft Act Report TEMPLATE - Multiple Hourly Rate Employees (Multiple Jobs)
- New York Wage Theft Act Report TEMPLATE - Multiple Hourly Rate Employees (Multiple Positions)
- New York Wage Theft Act Report TEMPLATE - Notice for Prevailing Rate and Other Jobs (Jobs)
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- New York Wage Theft Act Report TEMPLATE - Pay Notice for the Hospitality Industry
- New York Wage Theft Act Report TEMPLATE - Weekly Rate or Salary for a Fixed Number of Hours
- PPACA 1095-C Part II - Offer and Coverage Report TEMPLATE
- PPACA 1095-C Part III - Covered Individuals Report TEMPLATE
- PPACA State Health Care Reporting Employees with Residency Information
- San Francisco Health Care Security Ordinance (HCSO) Report
- Summary Labor Allocations
- Total Compensation Statement
- Year-End - Invalid Employee Names (W-2 Mag Media)
- Year-End Exempt Employee (CAN)(EN/FR)
- Beneficiary Audit - Current Designations
- COBRA Dropped Dependents
- Contact Audit
- Contacts Configurable Fields (Administrator Package)
- Employee Linked Plan Comparison for Open Enrollment
- Employee Property Configurable Fields (Administrator Package)
- Employment Contracts Configurable Fields (Administrator Package)
- Employment History Configurable Fields (Administrator Package)
- Global Bank Account Configurable Fields (Administrator Package)
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- Location Configurable Fields (Administrator Package)
- Open Enrollment Analysis
- Organization Level 1 Configurable Fields (Administrator Package)
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- Organization Level 3 Configurable Fields (Administrator Package)
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AUDIT PACKAGE

- Audit Service - Contact Added During OE
- Dependents Added During Open Enrollment
- Employee Audited Changes
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BENEFITS REPORTS

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- Certificate of Creditable Coverage For Employees
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- Dependents with Missing Enrollment Dates
- Employee Deductions
- Employee Garnishments
- Employees Eligible for Deferred Compensation
- Employees with Deduction Goals
- Employees with Deferred Compensation Plans
- Employees with Flexible Spending Accounts
- Employees with Group Term Life Insurance
- Employees With Outstanding Arrears

BUSINESS RULES PACKAGE

- Company
- Deduction/Benefit Groups Setup
- Deductions
- Earnings
- Flat Amount Calculation Rules Report By Deduction Type
- Jobs Configurable Fields (Business Rules Package)
- Jobs
- Linked Plans Deduction Setup Report
- Locations Configurable Fields (Business Rules Package)
- Location Tax Setup
- Organization Level 1 Configurable Fields (Business Rules Package)
- Organization Level 2 Configurable Fields (Business Rules Package)
- Organization Level 3 Configurable Fields (Business Rules Package)
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CAREER DEVELOPMENT PACKAGE

- Career Development Participation Listing
- Required Training
- Required Training
- Training Dollars Spent

COMPENSATION PACKAGE

- Salary Increase Summary By Plan
- Employee Segment Distribution
- Global Base Only
- Global Variable Pay
- Merit Increase Projections
- Merit Matrix Guidelines
- Review Rating Groups
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- Annual Increase Projection Worksheet
- Employees With Salary Above Grade Maximum
- Employees With Salary Below Grade Minimum
- Overdue Performance Reviews
- Overdue Salary Reviews
- Projected Annual Salary
- Sample Burst Using CAMID
- Sample Burst Using Email Address
- Upcoming Performance Reviews
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JOB ALLOCATIONS PACKAGE

- Earnings Allocations

MY EMPLOYEES PACKAGE

- Alabama New Hires
- Alaska New Hires
- Anticipated Retirement Impact
- Arizona New Hires
- Arkansas New Hires
- Average Salary
- California New Hires
- Colorado New Hires
- Company Specific Configurable Fields
- Company Specific Configurable Fields (Administrator Package)
- Connecticut New Hires
- Contacts Configurable Fields (My Employees Package)
- Deceased Employees
- Deferred Compensation Catch-Up
- Delaware New Hires
- Dependents Eligible for COBRA
- Dependents Missing Social Security Number or Date of Birth
- District Of Columbia New Hires
- Early Retirement Details
- Email Addresses Assigned to Multiple Employees
- Employee Addresses
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- Employee Breakdown By Gender and Ethnicity
- Employee Electronic W2 Print Consent
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- Employee Headcount
- Employee I-9 Expiration
- Employee Job Profile
- Employee Listing With Salary
- Employee Location and Tax Setup
- Employee Master Profile
- Employee Master Profile
- Employee New Hire Profile
- Employee Property Configurable Fields (My Employees Package)
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- Employee Veterans
- Employee Work Pattern Assignments
- Employees By Deduction/Benefit Group for OE Audit
- Employees Eligible for COBRA
- Employees Missing a Social Security Number
- Employees Not Assigned a Supervisor
- Employees with Active Leaves of Absence
- Employees With Exempt or Blocked Taxes
- Employees with Multiple Jobs
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- Employees With Pension Plans
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- Employment Contracts Configurable Fields (My Employees Package)
- Federal New Hires
- Florida New Hires
- Full Retirement Details
- Georgia New Hires
- Guam New Hires
- Hawaii New Hires
- Idaho New Hires
- Illinois New Hires
- Incomplete Social Security Numbers
- Indiana New Hires
- International Employee Configurable Fields (My Employees Package)
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- Iowa New Hires
- Job Configurable Fields (My Employees Package)
- Kansas New Hires
- Kentucky New Hires
- Legal Representatives
- Location Configurable Fields (My Employees Package)
- Louisiana New Hires
- Maine New Hires
- Major Milestone Anniversary
- Maryland New Hires
- Massachusetts New Hires
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- Missouri New Hires
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- North Carolina New Hires
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- Organization Level 1 Configurable Fields (My Employees Package)
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- Rhode Island New Hires
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- Sample Burst Using Email Query Item
- South Carolina New Hires
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- Statutory Employees
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- Tennessee New Hires
- Terminated Employees (Excluding Transfers)
- Texas New Hires
- Utah New Hires
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- Visa Expiration within 60 Days
- Washington New Hires
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- Work Pattern Codes
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- Wyoming New Hires

OPEN ENROLLMENT REPORTING PACKAGE

- Days Remaining In Open Enrollment Session
- Open Enrollment Not Complete
- Open Enrollment Not Completed
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OSHA PACKAGE

- OSHA Sharps

PAYROLL HISTORY PACKAGE

- Benefits Costs
- Current Year Overtime Analysis By Location
- Payroll Analysis By Quarter
- Workers Compensation Detail
- Workers Compensation Setup
- Workers Compensation Summary
- Year Over Year Overtime Analysis By Location
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PENDING TRANSACTIONS PACKAGE

- Pending Transactions for Deductions and Benefits
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POSITIONS PACKAGE

- Active Employees
- Active Positions
- Activity Analysis
- Annual Budgeted vs. Actual Position Detail
- Company Level Position Verification
- Current Employees
- Employee Staffing Roster
- Full-Time Equivalent
- Open Positions
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- PPACA 1094-C Summary
- PPACA 1095-C Non-Employee Part I - Employee Info TEMPLATE
- PPACA 1095-C Non-Employee Part II - Offer and Coverage TEMPLATE
- PPACA 1095-C Non-Employee Part III - Covered Individuals TEMPLATE
- PPACA 1095-C Non-Employee Summary
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PREDICTIVE SCORE PACKAGE

- Employee Retention Scores
- High Performer Employee Listing
- Retention Score and High Performer Dashboard

PTO REQUEST PACKAGE

- Employee PTO Requests

RECRUITMENT PACKAGE

- Applicant Activity by Source
- Applicant Activity by Status
- Applicant Disposition by Source
- Applicant Flow Log Detail
- Applicants by Requisition
- Candidate History
- Interview Activity by Contact Type
- Interview Activity by Requisition
- Interviews by Position
- Requisition Approvals
- Requisition by Activity Status
- Requisitions
- succession management package
- Leading Candidate Experience Analysis
- Succession Impact Report
- Succession Readiness

TALENT ACQUISITION PACKAGE

- Application Flow Details with Diversity Data (US OFCCP)
- Filled Opportunities with Hired Candidates
- Opportunity Detail
- Published Opportunities with Potential Candidates

TAX BUSINESS RULES PACKAGE

- Company Tax Codes
- Deduction Tax Categories
- Earnings Tax Categories
- Master Tax Code Taxability by State
- Pennsylvania Locals Tax Agents
- Tax Code CTS Supplemental Cross Reference
- Unsupported CTS Tax Codes

TEMPLATE ADMINISTRATION PACKAGE

- Add PTO Import Template
- Import Export Templates

PERFORMANCE REVIEWS PACKAGE

- Competencies by Employee
- Detailed Review Status
- Employees By Competency
- Employees By Goal
- Goals By Employee

ENROLLMENT REPORTING PACKAGE

- Change in Life Event Status - Approved
- Change in Life Event Status - Canceled
- Change in Life Event Status - Completed
- Change in Life Event Status - Denied
- Change in Life Event Status - In Progress
- Change in Life Event Status - Pending Approval
- Change in Life Event Status - Posted
- Change in Life Event Status - Processed with Errors

OTHER

- Headline Dashboard
- Workforce Dashboard
- Workforce Dashboard (Tab View)

UKG PRO BENEFITS ADMINISTRATION

AUDIT REPORTS

- Beneficiary Report
- Coordination Benefits Report
- Document Request Processing Report
- Employees with Undeliverable Email
- EOI Report
- Life Event Report
- Notification History Report
- Overage Dependents Report
- Recent Activity Report
- Restricted Enrollments Report
- Survey Report
- Validation Data Report

BENEFIT REPORTS

- Benefit Report
- Dependent Enrollment Roster
- Employee Enrollment Roster
- Primary Care Physician (PCP) Report

CENSUS REPORTS

- Dependent Census Report
- Employee Census Report
- Employee New Hires Report
- Employee Termination Report

CHANGE HISTORY REPORTS

- Benefits Changes Report
- Data Comparison Report
- Dependent Benefit Changes Report
- Dependent Demographic Changes Report
- Employee Demographic Changes Report

ENROLLMENT REPORTS

- Complete Enrollments Report
- Incomplete Enrollments Report
- Not Started Enrollments Report

GRAPHS

- Benefit Plan Graphs
- Employee Graph

PAYROLL

- End of Plan Year Adjustment Report
- Payroll Deduction Report

PREMIUM BILLING

- Billing Variance
- Extended Billing Report

ADDITIONAL RECOMMENDED REPORTS

- Overage Dependents Report
- Life Event Report
- EOI Report

UKG PRO DIMENSIONS

SPECIALIZED REPORTS - HEALTHCARE PRODUCTIVITY

- Daily Productivity Trend 14 Days
- Workload Volume and Weight
- Six Pay Periods Productivity Trend
- Employee Actuals
- Department Actuals Report
- Productivity Detailed

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